



## External Advertisement

<b>Position</b>	Chief Audit Executive
<b>Peromnes Grade</b>	4
<b>Division</b>	Chief Executive Officer
<b>Department</b>	Internal Audit
<b>Location</b>	Rustenburg Head Office

### Minimum qualifications and requirements

- Matric/Grade 12
- A recognized bachelor's degree or BTECH in the field of Internal Audit, Auditing, Accounting or equivalent
- Professional qualifications in CIA/CA(SA)/ACCA/CIMA/RGA
- Professional registration with IIA/SAICA
- A minimum of five (5) years' experience in middle management
- A valid driver's license (Minium code B)
- Post graduate degree will be an added advantage.

PERSON PROFILE	MAJOR RESPONSIBILITIES
<ul style="list-style-type: none"> <li>• Planning and organizing</li> <li>• Interpersonal and communication skills.</li> <li>• Leadership</li> <li>• Result-driven and resilience (high-performance culture)</li> <li>• Teamwork</li> </ul> <p>Functional Competencies</p> <ul style="list-style-type: none"> <li>• Problem-solving and conflict management</li> <li>• Analytical skills</li> <li>• Decision making</li> <li>• Customer orientated</li> </ul> <p>Other skills</p> <ul style="list-style-type: none"> <li>• Extensive knowledge of financial prescripts in the public sector, experience in corporate strategy, operational planning and management, strong focus on service</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee the development and approval of a rolling three-year strategic internal audit plan and the annual internal audit plan.</li> <li>• Oversee the development and approval of internal audit charter, internal audit methodology, Quality improvement programe, and continuous development plan of the unit</li> <li>• Report functional to Audit and Risk Committee, and CEO</li> <li>• Develop and monitor internal audit budget, track the action plans relating to the presented audit findings</li> <li>• Oversee reporting of audit findings to the EXCO, Audit and Risk Committee and the Board</li> <li>• Facilitate the reporting of the internal control dashboard</li> <li>• Assist with planning, scheduling, and reporting on multiple audit engagements</li> <li>• Ensure that Internal Audit is executed in line with International Audit Standards.</li> <li>• Provide strategic direction, leadership and management of the Internal audit function</li> <li>• Develop and implement strategic and operational plans for Internal Audit, in line with the organisational risk assessment</li> <li>• Provide assurance regarding the organisation's efficiency and effectiveness in risk management and internal controls</li> <li>• Provide independence and objectivity, assurance and consulting services to management and the Board</li> <li>• Manage stakeholder relationships</li> </ul>

<p>delivery, customer needs and quality, good understanding of government policies and initiatives</p> <ul style="list-style-type: none"> <li>• Extensive knowledge of financial prescripts in the public sector</li> <li>• Experience in corporate strategy, operational planning and management</li> <li>• Strong focus on service delivery, customer needs and quality</li> <li>• A good understanding of government policies and initiatives</li> <li>• Be able to lead and manage change and transformation in a complex, multi-level organisation in particular the following:</li> </ul> <ul style="list-style-type: none"> <li>• clear and analytical thinker,</li> <li>• a good facilitator</li> <li>• consensus-builder,</li> <li>• creative problem-solver</li> <li>• idea generator</li> <li>• Independent,</li> <li>• Objective,</li> <li>• Ethical.</li> <li>• Intellectually Curious.</li> <li>• Communicative</li> <li>• People management skills</li> </ul>	<ul style="list-style-type: none"> <li>• Promote good governance and an ethical culture within the organisation</li> <li>• Provide reports to both Auditor General South Africa and the Audit and Risk Committee on internal audit work</li> <li>• Manage the human and financial resources of the Division</li> <li>• Supervisory role to ensure quality of work performed by staff</li> <li>• The primary responsibility will be ensure that the entity's internal audit activity is properly managed in accordance with the international standards for the professional practice of internal auditing and the code of ethics</li> </ul> <ul style="list-style-type: none"> <li>• Co-ordinate all Internal Audit activities</li> </ul>
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- **Applicants should note that a competency assessment form part of the selection process.**
  - **Recommended candidate will sign a performance contract.**
  - **Appointment will be made in line with Magalies Water's Employment Equity Plan.**
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- **Please note that by applying for this position, you permit Magalies Water to process your personal information in compliance with POPI ACT.**
- **Applicants should note that any false information contained in their CV could result in summary dismissal.**

**Closing Date: 3 August 2024**

Interested candidates are invited to email their applications and detailed CVs, inclusive of their certified copies of qualifications to the Human Resources Department:  
[recruitment@magalieswater.co.za](mailto:recruitment@magalieswater.co.za)

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